

## ATTACHMENT M

### A. Progress in meeting Mission & Goals

1. Expand the supply of existing housing: The Housing Authority of the City of Tupelo (HA) is meeting this goal with the main accomplishment being a reduction of vacancies for the upcoming years.
2. Improve the quality of assisted housing: The HA is meeting this goal with the main accomplishments being ongoing efforts to raise the standards of public housing with the use of CFP funds. The HA established the goal to improve apartments to achieve compatibility with private market rentals by the year 2014. Improvements are currently in progress with the use of CFP funds and the HA is on schedule to meeting this goal.
3. The HA has established the goal to improve the PHAS and MASS scores.
4. Provide an improved living environment: The HA is meeting this goal by maintaining a proper balanced income mix in all developments. The HA meets income targeting requirements.
5. Promote self-sufficiency and asset development of families and individuals: The HA is meeting this goal by administering ongoing self-sufficiency programs and in addition, the HA has been able to accomplish an increase in working residents.
6. Ensure equal opportunity in housing for all Americans: The HA is meeting this goal with affirmative action measures as reinforced in the Fair Housing policy of the HA.
7. Provide necessary professional development for HA staff: The HA is meeting this goal by sending HA staff to HUD training workshops. In addition, HA maintenance staff will attend specialized training courses such as air conditioning repair, etc.
8. The HA established the goal to provide services for elderly families through senior services. The HA is meeting this goal.

The HA has adopted new policies and procedures to comply with current HUD regulations.

### B. Significant amendment and Substantial Deviation

“Significant Amendment or Modification” of the Annual Plan or 5-Year Plan is:

- i. Changes to rent or admissions policies or organization of the waiting list; or
- ii. Additions of non-emergency work items (items not included in the current Annual Statement or 5-Year Action Plan) or change in use of replacement reserve funds under the Capital Fund.

“Substantial Deviation” of the Annual Plan from the 5-Year Plan is defined as discretionary changes in the plans or policies of the housing authority that fundamentally change the mission, goals, objectives, or plans of the agency and which require formal approval of the Board of Commissioners.